

HAKKASAN

Modern Slavery Statement

May 2019

MODERN SLAVERY STATEMENT

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 for the financial year ending 31 December 2019. It sets out the steps that Hakkasan Limited (UK) and Sake no Hana Limited (UK) have taken and are continuing to take to seek to ensure that modern slavery or human trafficking (as defined in the Modern Slavery Act 2015) is not taking place within our business or supply chains.

Hakkasan Group is one of the world's most distinguished global restaurant, lounge and nightlife brands which was founded in London in 2001.

Hakkasan Limited (UK) and Sake No Sana Limited (UK) recognise that modern slavery and human trafficking is a crime and breaches the fundamental values which our business stands for. We are aware of the risk of modern slavery and human trafficking within the hospitality industry and we are committed to implementing and enforcing effective systems and controls to attempt to ensure that it is not taking place anywhere in our own business or in our supply chains.

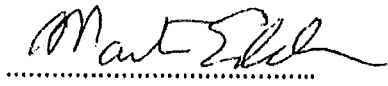
We currently require all new suppliers to complete a Supplier Modern Slavery Act Questionnaire, which attempts to ensure that our suppliers are actively working on measures to attempt to prevent modern slavery and human trafficking. All new suppliers are also required to agree to our Responsible Procurement Policy. Further, we also conduct checks on any new employee to verify their eligibility to work in the UK.

As our business continues to grow, the risks associated with modern slavery and trafficking change. We are sensitive to the importance of ongoing monitoring and in 2019 we are committed to identifying areas for improvement. We will aim to implement new procedures to strengthen our slavery and human trafficking prevention measures. In particular, we intend to:

1. Cascade targeted staff training on anti-trafficking and slavery across the business;
2. Require all current suppliers to agree to our Responsible Procurement Policy, which includes sections on respect for human rights and safe and healthy working environments;
3. Require all current suppliers to complete our Supplier Modern Slavery Act Questionnaire which includes questions regarding what they are doing to attempt to ensure there is no slavery or human trafficking within their business or supply chain; and
4. Create an internal guide on compliance, identifying key risk areas, reporting and corporate aims.

BOARD APPROVAL

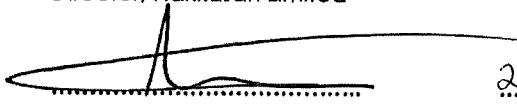
This statement has been approved by the board of directors for Hakkasan Limited and for Sake No Hana Limited as of 2 May 2019.



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Martin Edelman
Director, Hakkasan Limited

2 May 2019

Date



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Michael Ryan-Southern
Director, Sake No Hana Limited

2 May 2019

Date